

RAPPAHANNOCK ELECTRIC COOPERATIVE  
BOARD OF DIRECTORS MEETING

**MINUTES**

WEDNESDAY, FEBRUARY 16, 2022

The regular meeting of the Board of Directors of Rappahannock Electric Cooperative ("REC") was held at REC's Bowling Green office, located at 14380 Fredericksburg Turnpike with video capability, on Wednesday, February 16, 2022, pursuant to a five-day prior notice, all in accordance with REC's Bylaws. The following directors were present:

*Eugene L. Campbell, Jr., Darlene H. Carpenter, Linda R. Gray, Michael W. Lindsay, Eric T. Paulson, Sanford Reaves, Jr., Christopher G. Shipe, and Randy Thomas. J. Mark Wood participated via video.*

Also present were:

President & Chief Executive Officer, John D. Hewa  
Chief Engagement & Consumer Officer, Tracey Steiner  
Chief Administrative & Finance Officer, Lawrence (Larry) G. Andrews  
Chief Strategy, Technology & Innovation Officer, Peter Muhoro  
Chief Engineering and Grid Operations Officer, John Arp  
Assistant Secretary & Executive Assistant, Whitney S. Watts  
General Counsel, Charles W. Payne, Jr.

The following team members joined the meeting for various presentations:

Managing Director – Administrative Services, Tosh Bowe  
Managing Director – Member Services, Kris Sieber  
Managing Director- Safety, Physical Security, & Operational Support Svcs, John Crawford  
Managing Director- Human Resources and Employee Development, Patricia Hatcher  
Managing Director-Communications & Public Relations, Casey Hollins  
Member Services Team Lead and Project Big Hear Chair- Amelia Wright  
Director of Facilities and Procurement, Joshua Johnson  
Corporate Buyer, Shelley LaBoissiere  
Director of Enterprise Analytics, Eugene Hamrick  
Director of Economic Development, Felicia Ainsa

Chairman Shipe called the meeting to order at 10:35 a.m. Thereafter, with Mr. Shipe presiding, and with these minutes being transcribed under the direction of Secretary Sanford Reaves, Jr., the following proceedings took place (all action being first duly moved and seconded, and all action taken being upon the unanimous vote of the Board, or without dissenting vote or abstention, unless otherwise stated).

Linda Gray gave the meeting invocation.

### **Approval of Agenda**

Chairman Shipe called for any changes, edits, or additions to the agenda. Hearing none, the **board voted to approve the agenda for the February 16, 2022 meeting.**

### **Introductions & Announcements**

Mr. Hewa shared with the board that REC has once again received the TreeLine USA Designation. He thanked the vegetation management team for their diligence in this effort.

### **CEO Update**

Mr. Hewa provided a brief overview of some considerations the board will take up later in the meeting as well as highlighted the continuing strong work of the REC team in 2022.

## Approval of the Consent Agenda

Chairman Shipe asked if there were any changes or corrections to the Meeting Minutes. After review and discussion of the Consent Agenda, the Board voted to accept the Consent Agenda containing the Minutes of the January 19, 2022, regular Board meeting, the January 2022 Safety Report, the January 2022 Operating Report, the Signatories Resolution, and Resolution to add Tracey Steiner to the EBR Plan. There being no modifications to the consent agenda, the board **voted to accept the consent agenda as presented.**

Resolution # 2022-02-01

# Authorization to Execute Certain Documents

**WHEREAS,** it is necessary from time to time for Rappahannock Electric Cooperative (“Cooperative”) to release easements and execute drain field encroachments, Agreements for Purchase of Power, Eight-Year Contracts, and other similar documents; and

**WHEREAS,** in an effort to increase efficiency and excellent service to the customers of Rappahannock Electric Cooperative; and

**WHEREAS,** the Staff recommends that the Managing Directors of the Cooperative, as listed below by name and title, be authorized to execute such documents as hereinafter described,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby authorizes that in addition to the Officers of the Corporation, the Managing Directors of the Cooperative, as listed below by name and title, are authorized to execute distribution right-of-way easements, drain field encroachment agreements, easement exchange, replacement and abandonment including, but not limited to, property owner requests on behalf of the Rappahannock Electric Cooperative; and

**BE IT FURTHER RESOLVED** that the Managing Director of Engineering and Power Supply, as identified by name and title below, shall also have the authority to execute Agreements for Purchase of Power and Agreements for Electric Line Extension on behalf of Rappahannock Electric Cooperative

## MANAGERS OF THE COOPERATIVE AS LISTED BY NAME AND TITLE

Leesetta Jean “Lee” Brock, Managing Director of Engineering and Power Supply

Shawn McDonough, Managing Director - Regional Operations

Jason Satterwhite, Managing Director - Regional Operations

## Certificate of Secretary

I, Sanford Reaves, Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative, do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors at a meeting held February 16, 2022, as reflected in Rappahannock Electric Cooperative's minute book and that the same has not been rescinded or modified in any way.

This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
Secretary

Resolution # 2022-02-02

## RESOLUTION

### Third Amendment to the Executive Benefit Restoration Plan REA#: Virginia 054 (47054-001)

**WHEREAS**, Rappahannock Electric Cooperative (the “Cooperative”) is a participating employer in the Retirement Security Plan (the “Qualified Pension Plan”) sponsored by the National Rural Electric Cooperative Association; and

**WHEREAS**, the Board of Directors of the Cooperative (the “Board”) adopted the Executive Benefit Restoration Plan (the “EBR”), an unfunded nonqualified plan, for the benefit of certain key management and highly compensated employees whose benefits under the Qualified Pension Plan are restricted because of maximum limits on benefits that may be provided by the Qualified Pension Plan, effective January 1, 2018; and

**WHEREAS**, the Board desires to designate one new Participant in the EBR and to amend the EBR accordingly, in accordance with Sections 2 and 6 thereof; and

**NOW, THEREFORE, IT IS RESOLVED**, that the Board hereby designates Tracey B. Steiner as a Participant in the EBR, effective as of February 1, 2022; and

**BE IT FURTHER RESOLVED**, that the Board hereby amends the EBR by replacing the existing Addendum to the EBR in its entirety with the Addendum attached hereto as Exhibit I; and

**BE IT FURTHER RESOLVED**, that the President and Chief Executive Officer of the Cooperative are authorized to take any actions deemed necessary or desirable to implement the foregoing resolutions.

## **CERTIFICATE OF SECRETARY**

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I, Sanford Reaves Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative do hereby certify that the above is a true and correct excerpt from the minutes of the meeting of the Board of Directors held on the 16<sup>th</sup> day of February, 2022, at which meeting a quorum was present and that the above portion of the minutes has not been modified or rescinded.

IN WITNESS WHEREOF, I have set my hand and affixed the seal of Rappahannock Electric Cooperative this 16<sup>th</sup> day of February, 2022.

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Sanford Reaves Jr.  
Secretary

### **Unfinished Business**

#### **Board Policy**

Chairman Shipe called for any questions on the Cybersecurity Policy that was presented in the January meeting. There being no further edits requested, the **board voted to adopt the Cybersecurity Policy.**

#### **Supply Chain Update**

Josh Johnson, Tosh Bowe and Shelley LaBossiere joined the meeting to give the standing supply chain update. Materials continue to be a challenge for the cooperative and the procurement team continues to diversify sourcing, contracts, and options to secure necessary goods. Transformers are of concern as the lead times continue to grow and allocations continue to decrease. The team is committed to keeping the board informed on this topic into the future.

### **Reports**

#### **Report of the President**

Mr. Hewa provided a review of the business meetings involving the Cooperative and the operational activities that took place over the previous month.

Mr. Hewa provided an update on REC’s ongoing COVID management. He noted that restrictions will be lifted on March 1 due to declining cases and changes in government restrictions.

He then provided an update on the 247 building refresh noting that it is nearing completion and it is anticipated that the April board meeting will be held in the headquarters building.

He updated the board on the efforts to secure FEMA reimbursement for Winter Storm Frida.

Lastly, he informed the board that he will be making another round of small group employee meeting to re-engage with employees in person as they return to more normal operations as restrictions are lifted.

### **Member Request to Appear Before the Board**

At 11:00am, the board welcomed member Sharon Landrum of King William County, who requested to appear before the board. Ms. Landrum addressed the board with her concerns regarding the cooperative's DEI plan. Ms. Landrum voiced concern on several items in the plan. The board had a short exchange, agreed to provide some follow up information, and thanked Ms. Landrum for her time.

### **New Business**

#### **JD Power Year End Presentation**

Eugene Hamrick and John Hazen, Managing Director for JD Power joined the meeting to present the 2021 JD Power Year End Results. REC had strong performance in 2021, finishing with a 796 and 16<sup>th</sup> amongst all utilities. This reflects REC's highest performance ever in member satisfaction. The board and Mr. Hewa thanked the employees for their continued commitment to the membership.

#### **Economic Development Update**

Felicia Ainsa, Director of Economic Development joined the meeting for an economic development presentation. Ms. Ainsa highlighted several accomplishments since joining REC, including a detailed chart of projects currently underway. REC's region is strong and has serious potential for large scale projects to land in the territory. After discussion the board thanked Felicia for her efforts to date and appreciation for the future projects to be realized.

#### **Project Big Heart Annual Report**

Amelia Wright, Project Big Heart Chair, and Kris Sieber joined the meeting. Ms. Wright provided the 2021 PBG report, which showed strong participation from employees, despite ongoing pandemic impacts. Ms. Wright shared that while fun events typically supported by employees did not happen in 2021, that employees had given via payroll deduction. She looks forward to events resuming in 2022 for PBH and REC employees. Following a discussion, the **board voted to donate \$10,000 to Project Big Heart to be evenly divided amongst the chapter.** The board also supported this donation be used for CoBank's matching grant program. Staff will follow up on the CoBank application for 2022.

#### **C.A.R.E. Charity Annual Report**

Casey Hollins joined the meeting to provide the C.A.R.E. Charity Annual Report for 2021. She reported that \$165,453 had been awarded to 36 organizations in 2021. She updated the board on some enhancements that have been made to streamline the process for C.A.R.E. board members as well as applicants. The board thanked her for her work with this important group of members and she left.

#### **Resolution to Honor Exemplary Service in Winter Storm Frida**

The Board discussed and praised the outpouring of support from the community that REC received in Winter Storm Frida. The then specifically thanked the following entities for their outstanding contributions to the Cooperative by the passing of the following resolutions:

## Recognition of Appreciation

### Resolution to Recognize Louisa County Chamber of Commerce in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and
- WHEREAS,** Upon contact with Louisa County Chamber of Commerce, the Chamber, under the capable and exemplary leadership of Tracy Hale Clark, worked tirelessly to meet the needs of field crews as well as office personnel in Louisa, sparing no detail, up to and including meals, supplies, and laundry services and the logistics surrounding these needs; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Louisa County Chamber of Commerce, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Louisa County Chamber of Commerce for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

#### Certificate of Secretary

I, Sanford Reaves, Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative, do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors at a meeting held February 16, 2022, as reflected in Rappahannock Electric Cooperative's minute book and that the same has not been rescinded or modified in any way.

This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Lake Anna Linens in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had out of state field crew members in need of laundry services; and
- WHEREAS,** Upon contact with Lake Anna Linens, they quickly developed and executed a plan to provide laundry and the associated logistics for hundreds of field crews, across a dozen hotel locations; and
- WHEREAS,** Rappahannock Electric Cooperative was able to accommodate the needs of its out of state crews through this service at no cost to the Cooperative, and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Lake Anna Linens, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service of, and extend their gratitude to Lake Anna Linens for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

I, Sanford Reaves, Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative, do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors at a meeting held February 16, 2022, as reflected in Rappahannock Electric Cooperative's minute book and that the same has not been rescinded or modified in any way.

This 16<sup>th</sup> day of February, 2022

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Graves Mountain Lodge in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of lodging and meals; and
- WHEREAS,** Upon contact with Graves Mountain Lodge, they graciously opened their facilities for use by out of state lineworkers; and
- WHEREAS,** Without hesitation provided delicious meals, overwhelming hospitality, and accommodated the Cooperative's unique laundry needs; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Graves Mountain Lodge, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Graves Mountain Lodge for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize the Caroline County School Board in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Storm restoration supplies and crews needed to be staged off site due to the abundance of necessary supplies and availability of space and storage at the local Cooperative yard; and
- WHEREAS,** Upon contacting Superintendent Calveric, the Caroline County School Board, granted permission for REC to utilize Caroline High School parking facilities for use of storm restoration staging areas; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with the Caroline County School Board, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the collaboration and timeliness of these efforts, and extend their gratitude to the Caroline County School Board for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*



# Recognition of Appreciation

## Resolution to Recognize the Meadow Event Park in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Storm restoration crews from 13 states needed to be staged off site due to the availability of space and storage at the local Cooperative yard; and
- WHEREAS,** Upon contacting the Meadow Event Park, Rappahannock Electric Cooperative was granted permission to utilize Meadow Event Park parking facilities for use of storm restoration staging areas, at no charge to the Cooperative; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with the Meadow Event Park, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to the Meadow Event Park for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Johnny Sisk & Sons, Inc. in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

**WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and

**WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and

**WHEREAS,** Storm restoration supplies were readily available, needing to be transported and distributed across the territory; and

**WHEREAS,** Upon contacting Johnny Sisk & Sons, Inc., they immediately responded with personnel and equipment to assist in the timely delivery and staging of necessary materials; and

**WHEREAS,** Exhibiting flexibility and willingness to assist wherever needed, made trips to various parts of Virginia to expedite delivery of logistically challenging materials; and

**WHEREAS,** In appreciation for the timely collaboration and partnership with Johnny Sisk & Sons, Inc., Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Johnny Sisk & Sons, Inc. for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Deli-icious in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and
- WHEREAS,** Upon contact with Deli-icious, Gayle Coates and her team worked overnight to provide Rappahannock Electric Cooperative with meal assistance by packing more than 400 boxed lunches; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Deli-icious, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Deli-icious for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Food for Functions by Michele in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

**WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and

**WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and

**WHEREAS,** Rappahannock Electric Cooperative had employees working extended shifts and in need of nourishment; and

**WHEREAS,** Upon contact with Food for Functions by Michele, despite being out of power herself, developed a plan to be able provide food, and Rappahannock Electric Cooperative was provided meal assistance; and

**WHEREAS,** Food for Functions by Michele, and her famous chicken and dumplings among others are highly requested crew favorites; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Food for Functions by Michele for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

I, Sanford Reaves, Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative, do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors at a meeting held February 16, 2022, as reflected in Rappahannock Electric Cooperative's minute book and that the same has not been rescinded or modified in any way.

This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Ole Country Store & Bakery in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and
- WHEREAS,** Upon contact with Ole Country Store & Bakery, Dorcas Martin and her team began working at 2:00am to ensure breakfast and lunch pickups were available for crews by 5:30am; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Ole Country Store & Bakery, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Ole Country Store & Bakery for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Pepper's Grill in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and
- WHEREAS,** Upon contact with Pepper's Grill, James Atkins, Eddie Jenkins, and their team, opened early to ensure crews nourishment before the work day, and stayed open late to feed crews at the end of each shift; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Pepper's Grill, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Pepper's Grill for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Remington Lions Club in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and
- WHEREAS,** Upon contact with Remington Lions Club, Rappahannock Electric Cooperative was provided meal assistance; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Remington Lions Club, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and
- NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Remington Lions Club for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

# Recognition of Appreciation

## Resolution to Recognize Soap Opera Laundry Services in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

- WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and
- WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and
- WHEREAS,** Rappahannock Electric Cooperative had mutual aid field crew members in need of laundry services; and
- WHEREAS,** Upon contact with Soap Opera Laundry Services, Rappahannock Electric Cooperative was provided outstanding levels customer service for laundry services, working extended shifts to meet the Cooperative's unique needs; and
- WHEREAS,** In appreciation for the timely collaboration and partnership with Soap Opera Laundry Services, Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to Soap Opera Laundry Services for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

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This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*



# Recognition of Appreciation

## Resolution to Recognize The Point Church in Collaboration with Rappahannock Electric Cooperative Winter Storm Restoration

**WHEREAS,** Winter Storm Frida caused extensive damage to Rappahannock Electric Cooperative (REC) infrastructure, and caused more than 100,000 member power outages; and

**WHEREAS,** Rappahannock Electric Cooperative requested mutual aid assistance from neighboring Cooperatives, contractor crews and resources to assist with power restoration; and

**WHEREAS,** Rappahannock Electric Cooperative had over 1,200 field crew members in need of meals; and

**WHEREAS,** Upon contact with The Point Church, they voluntarily prepared and served more than 300 meals to Rappahannock Electric Cooperative field employees and contractors; and

**WHEREAS,** In appreciation for the selfless collaboration and partnership with The Point Church, Inc., Rappahannock Electric Cooperative was able to satisfy timely restoration during Winter Storm Frida; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors hereby recognizes the service and dedication, and extend their gratitude to The Point Church for contributions to the Cooperative, mutual aid crews, membership, employees, and community during Winter Storm Frida.

### Certificate of Secretary

I, Sanford Reaves, Jr., Secretary of the Board of Directors of Rappahannock Electric Cooperative, do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors at a meeting held February 16, 2022, as reflected in Rappahannock Electric Cooperative's minute book and that the same has not been rescinded or modified in any way.

This 16<sup>th</sup> day of February, 2022.

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Sanford Reaves, Jr.  
*Secretary*

### Attorney's Report & Executive Session

**The Board voted to enter executive session for the attorney's report and executive session items at 1:16 p.m. and after proper motion, voted to exit executive session at 2:56 p.m.** The board entered executive session for purposes of discussing legal, employment, negotiations with third parties, or other items of business controlled by NDA or other confidential requirements.

The Power Supply Report was given in executive session.

No action was taken during executive session.

### Board Travel

The board voted to appoint the following voting delegates:  
NRECA-Gene Campbell; Alternate Randy Thomas

NRTC- Darlene Carpenter; Alternate Linda Gray  
NCSC-Darlene Carpenter; Alternate Linda Gray  
Federated Rural Electric Insurance Exchange: Randy Thomas; Alternate Eric Paulson  
CFC-Darlene Carpenter; Alternate Linda Gray  
NISC-John Hewa

**March Member Communications Review**

The board received a preview of the March member communications.

Chairman Shipe called for any further business.

There being no further business, **the Board voted to adjourn at 3:19 p.m.**

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Sanford Reaves, Jr., Secretary

Attest:

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Christopher G. Shipe, Chairman