

Safety

Policy #: BP 17

Rappahannock Electric Cooperative

1. Purpose

To establish basic guidelines for the safety of Rappahannock Electric Cooperative (“REC”) employees, members, and the public and to authorize the President & Chief Executive Officer to implement and enforce safe working practices.

2. Scope

This policy applies to all operations undertaken by REC and its employees.

3. Policy Statement and Implementation

3.1. It is the policy of REC to conduct all of its business and operations in a safe and efficient manner.

3.2. The safety objectives of REC are intended to provide a safe and productive environment for its employees, its members, and the general public.

3.3. The President & Chief Executive Officer shall establish a comprehensive and effective Safety Program for all employees generally as follows:

3.3.1. The Safety Program shall be conducted in compliance with all applicable regulating authorities and company policies.

3.3.2. The Safety Program shall be conducted so as to maintain full accreditation with the NRECA.

3.3.3. A Safety Team consisting of representatives from all staff levels shall be established to advise on safety related matters.

3.4. The Cooperative may participate in the Safety and Job Training Program as provided through the VMDAEC to the extent feasible.

3.5. The Cooperative shall make available Cardio Pulmonary Resuscitation (CPR) and First Aid Training for employees.

3.6. A Safety Manual shall be compiled and kept up to date with all applicable safety rules that meet or exceed appropriate federal and state regulations. Each employee shall be furnished a copy of the Manual.

3.7. Violations of any safety policy or rule may be cause for disciplinary action up to and including termination of employment.

4. Responsibilities

The President & Chief Executive Officer is responsible for the implementation of this policy.

5. Confidentiality

This policy may be treated as public and may be made available on REC’s website or other communication channels.

6. Definitions

Board: The Board of Directors for Rappahannock Electric Cooperative

NRECA: National Rural Electric Cooperative Association

VMDAEC: Virginia-Maryland-Delaware Association of Electric Cooperatives

References and Related Documents:

REC Employee Safety Manual

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Policy Title:	Safety
Policy Number:	BP 17
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Amendment Dates:	April 15, 2020
Approver:	Board of Directors
Applies to:	President & Chief Executive Officer
Administrator:	Chief Finance and Administrative Officer
Superseding Effect	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.