RAPPAHANNOCK ELECTRIC COOPERATIVE BOARD OF DIRECTORS MEETING

MINUTES

WEDNESDAY, MARCH 16, 2022

The regular meeting of the Board of Directors of Rappahannock Electric Cooperative ("REC") was held at REC's Culpeper office, located at 13252 Cedar Run Church Rd, on Wednesday, March 16, 2022, pursuant to a five-day prior notice, all in accordance with REC's Bylaws. The following directors were present:

Eugene L. Campbell, Jr., Darlene H. Carpenter, Linda R. Gray, Michael W. Lindsay, Eric T. Paulson, Sanford Reaves, Jr., Christopher G. Shipe, Randy Thomas, and J. Mark Wood.

Also present were:

President & Chief Executive Officer, John D. Hewa Chief Engagement & Consumer Officer, Tracey Steiner Chief Administrative & Finance Officer, Lawrence (Larry) G. Andrews Chief Strategy, Technology & Innovation Officer, Peter Muhoro Chief Engineering and Grid Operations Officer, John Arp Assistant Secretary & Executive Assistant, Whitney S. Watts General Counsel, Charles W. Payne, Jr.

The following team members joined the meeting for various presentations:

Managing Director-External Affairs, Brian Doherty Managing Director-Communications & Public Relations, Casey Hollins Director of Energy Services & Clean Energy, Joyce Bodoh

Chairman Shipe called the meeting to order at 11:15 a.m. Thereafter, with Mr. Shipe presiding, and with these minutes being transcribed under the direction of Secretary Sanford Reaves, Jr., the following proceedings took place (all action being first duly moved and seconded, and all action taken being upon the unanimous vote of the Board, or without dissenting vote or abstention, unless otherwise stated).

Sanford Reaves gave the meeting invocation.

Approval of Agenda

Chairman Shipe called for any changes, edits, or additions to the agenda. Hearing none, the **board voted to approve the agenda for the March 16, 2022 meeting.**

Introductions & Announcements

Mr. Hewa shared with the board that Kris Sieber, Managing Director – Member Services has been nominated to co-chair the NISC large user group. Additionally, Cindy Musick, Director – Vegetation Management has been asked to lead the newly formed ALDC Vegetation Management Group. Lastly, Mr. Hewa was excited to announce that Doug King has been selected as Director - Cyber and Information Security Officer. Mr. King returns to REC after a decade of service with Lockheed Martin onsite at REC.

Approval of the Consent Agenda

Chairman Shipe asked if there were any changes or corrections to the Meeting Minutes. After review and discussion of the Consent Agenda, the Board voted to accept the Consent Agenda containing the Minutes of the February 16, 2022, regular Board meeting, the February 2022 Safety Report, and the February 2022 Operating Report.

Unfinished Business

There was no unfinished business to come before the board.

Attorney's Report & Executive Session

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The Board voted to enter executive session for the attorney's report and executive session items at 11:50 a.m. and after proper motion, voted to exit executive session at 12:43 p.m. The board entered executive session for purposes of discussing legal, employment, negotiations with third parties, or other items of business controlled by NDA or other confidential requirements.

No action was taken during executive session.

New Business

Vividly Brighter Unveiling

Joyce Bodoh and Casey Hollins joined the meeting for the unveiling of REC's energy services brand, Vividly Brighter. The programs under this brand will be rolling out to the membership over time and include the on bill tariff to enable members to finance energy efficiency improvements, EV charging and other energy solutions.

Winter Storm Frida After Action Report

Brian Doherty and John Hewa presented the preliminary findings from the after-action review of Winter Storm Frida to the board. They focused on 21 thematic areas including safety, information flow, and estimated restoration times among others. The board and staff interacted throughout the presentation. Later this year the board will receive a final report on intended actions to enhance REC's response to future storms.

April Member Communications Review

Christopher G. Shipe, Chairman

The board received a preview of the April member communications and summary of communication reach for February.

Chairman Shipe called for any further business. There being no further business, the Board voted to adjourn at 3:00 p.m.	
-	Sanford Reaves, Jr., Secretary
Attest:	