



Job Posting #:	06FB01132026	Posting Type:	External
Job Title:	Senior Project Manager – Hyperscale Infrastructure Projects	Grade/Classification/Pay:	109/ Exempt Hiring Range: 127,638 - \$172,312
Department:	Major Projects - Engineering	Location:	Fredericksburg, VA

Job Description

OVERVIEW

The Senior Project Manager – Hyperscale Infrastructure Projects (SPM-HIP) is a leader responsible for overseeing and directing the full lifecycle of data center infrastructure growth and technical execution for hyperscale engineering projects within the Cooperative. This role manages a substantial and expanding portfolio of direct-serve projects totaling more than \$800M, including large-scale electric delivery infrastructure, substations, transmission interconnections, and the timely delivery of associated initiatives. SPM-HIP provides leadership, ensuring alignment with organizational goals, and acts as the primary interface with executive stakeholders, including Fortune 100 enterprise clients, real estate developers, and governmental agencies.

The SPM-HIP leads consultants, and contractors ensuring all engineering, procurement, design, and construction activities meet the highest standards of quality, safety, and compliance. This position is accountable for resource allocation, risk management, and the development of project management best practices across the Cooperative’s portfolio. SPM-HIP collaborates with transmission providers and G&T Cooperative partners to ensure seamless project integration and energization.

ROLE AND RESPONSIBILITIES

- Directs multidisciplinary teams across engineering, construction, finance, economic development, real estate and project communications to deliver large-scale energy projects.
- Establishes priorities and ensures alignment with Cooperative’s strategic objectives.
- Provides ongoing mentorship and training for new recruits, fostering a culture of excellence, Cooperative principals, and continuous improvement.
- Leads meetings between the Cooperative, other utilities, energy project developers, contractors, attorneys, and consultants to remove obstacles and encourage collaboration as necessary to ensure projects’ success.
- Ensures all projects adhere to transmission owner/operator requirements, PJM, NERC, and all applicable federal, state, and local regulations.
- Allocates resources efficiently, identifies project risks, and implements mitigation strategies to safeguard project success.
- Champions the adoption of advanced technologies and process improvements to enhance project delivery and organizational effectiveness.
- Reviews and approves major contracts, equipment submittals, and invoices, ensuring fiscal responsibility and alignment with project budgets.
- Leads multiple large-scale \$55M+ projects, ensuring each meets scope, schedule, and quality benchmarks.
- Enforces project and Cooperative standards across contractual, technical, financial, operational, and construction domains.
- Provides regular updates and strategic recommendations to senior leadership on project status, risks, and opportunities.

OTHER DUTIES AND RESPONSIBILITIES

- Represents the Cooperative at industry conferences, public forums, and stakeholder meetings, presenting large-scale infrastructure initiatives.
- Leads departmental initiatives for process improvement and organizational development.
- Supports the onboarding and integration of new team members.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

A bachelor's degree in a related field is required, with a master's degree preferred. Candidates should have a minimum of 10 years of progressive project management experience, including at least seven years in transmission and/or substation project management, electric utility system planning, and leading large-scale teams. They should also demonstrate a strong track record of delivering complex projects on time and within scope. A Professional Engineering License or PMP certification is strongly preferred.

The ideal candidate demonstrates the ability to lead, influence, and inspire high-performing teams while bringing advanced project management expertise, including portfolio oversight and strategic planning. They possess strong critical thinking, problem-solving, and process-improvement skills, along with excellent communication abilities. A high level of confidentiality, discretion, and professional integrity is essential. The role also requires an understanding of permitting requirements for utility-scale projects and the capacity to quickly learn the Cooperative's service territory and project site specifics.

The role requires attending after-hours meetings for Hyperscale Projects, including county sessions, town halls, and presentations. It also involves occasional travel for conferences and training, as well as visiting substation project sites throughout various construction phases.

HOW TO APPLY

Internal Applicants: Interested parties should submit an internal application via the HR HUB OR resume via rech@myrec.coop.

Applicants: Use our <https://www.myrec.coop/careers> to apply for the opportunity. Please indicate the Job Posting ID #06FB01132026

Deadline: Open until Filled

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as a complete list of all responsibilities, duties, and skills required of personnel so classified.