

Managing Director – Engineering and Power Supply

FREDERICKSBURG, VIRGINIA



POSITION PROFILE

The Managing Director – Engineering and Power Supply leads REC's Engineering, Transmission, and Substations Departments and promotes REC's safety culture throughout the Cooperative.

As a senior leader, Managing Directors with REC collaborate with leadership counterparts and officers across the organization in order to achieve our Cooperative's objectives and to fulfill our mission in service to our members.

ROLES AND RESPONSIBILITIES

- Leads the Departments of:
 - » Distribution and Transmission Planning and Engineering,
 - » Substation and Transmission Engineering Design and Construction,
 - » Relay Engineering and Project Management,
 - » Apparatus; and Metering.
- Leads the power supply process and coordinates with Rates and Accounting to predict power supply needs, peak demands, and budgetary projections.
- Ensures compliance with REC guidelines, recognized industry standards, and applicable regulatory requirements.
- Advances the Cooperative's Construction and Long-Range Work Plans, the Strategic Plan, and ensures the safe operations and long-term success of the Cooperative.
- Is an engineering resource to the Cooperative, providing guidance to the staff engineering group and sound engineering counsel as needed.

REC LANDSCAPE

As one of the nation's leading electric cooperatives, REC is an extraordinary place to discover a rewarding career. Each day, REC powers the lives of its member-owners. REC presently serves over 170,000 residential, commercial, industrial, agricultural and government accounts, and is experiencing an average of 3,000 new service connections per year. Critically important to the membership is access to high-speed broadband internet. REC is taking significant steps to facilitate broadband partnerships in the counties it serves with local internet service providers.

In Virginia, REC is an innovative leader implementing new programs, services and rate offerings. From being the first to implement Prepay, develop an on-bill energy efficiency tariff, and to connect a large-scale battery storage system, opportunities to lead the way are endless.

Today REC is offering and shaping a variety of energy services programs that will be essential to meeting new member needs. In the areas of:

- Outage Information
- Energy Efficiency
- Electric Transportation
- Clean Energy
- Distributed Energy
- Standby generation
- Energy Management

MISSION: Connecting our members and communities with safe, reliable, affordable and sustainable energy solutions.



THE SUCCESSFUL CANDIDATE

Bachelor of Science in Engineering, or equivalent engineering work experience required. BSEE in electric power distribution or electric utility systems preferred. Registration as an electrical Professional Engineer (PE) preferred. Ten (10) years minimum, twelve (12) years preferred, of progressively responsible senior cooperative utility engineering experience, including at least five (5) years of management and supervisory responsibility. Experience should include knowledge of RUS bulletins, state, local, and federal requirements that relate to all areas of utility Engineering.

Must have a thorough knowledge of the operations of a rural electric transmission and distribution cooperative. This should include distribution and transmission, substations, generator interconnections, line design, record keeping, including CPRs, proper specifying use

and maintaining of all apparatus, all areas of system planning, and experience in support of rate design, communications, and loan application processes. Must possess computer skills, to include proficiency in Microsoft Office products, including, but not limited to: Outlook, Excel, Word and PowerPoint as required by job responsibilities.

Must be able lead, motivate, and engage with department staff to fulfil the Cooperative's engineering needs and to facilitate the success of the Cooperative's Strategic Plan. Ability to identify and implement sound engineering solutions in support of the Cooperative, its members, and employees. Subject matter expertise with the capability of representing the Cooperative's interests in negotiations with power suppliers, large power accounts, and generating facilities. Ability to negotiate contractual arrangements for transmission and substation construction projects, and to support and direct department personnel in such processes. Perform other duties as assigned.

Most of the work is performed in the headquarters office. Occasional field trips for the inspection of facilities, meetings with members or power suppliers, safety meetings with regional departments, or in collaboration with regional personnel in creation or administration of the Cooperative's Construction Work Plan. Attendance of seminars and conferences several times a year will be required. Subject to be called at any time for emergencies or outage response needs.

HOW TO APPLY: Deadline: Open until filed

Internal Applicants: Interested parties should submit an internal application (a resume may be attached to the completed application) to the Human Resources Department. Resumes can be emailed to rechr@myrec.coop.

Applicants: Use our website myrec.coop/careers to apply for the opportunity. Please indicate the Job Posting ID #19FB04252022

CONTACT INFORMATION:

Dee Jackson, Talent Acquisition Specialist
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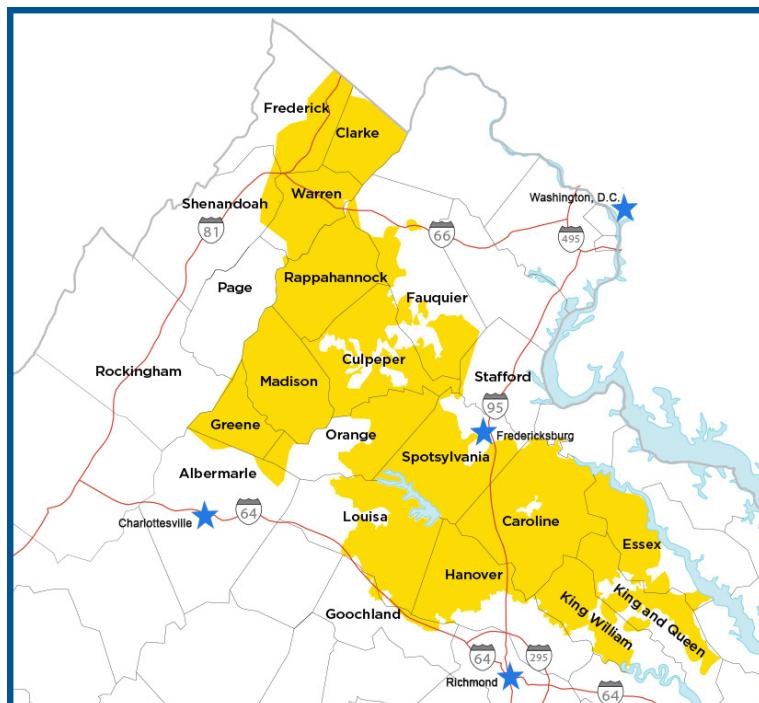
COMPENSATION, BENEFITS AND RELOCATION

The total compensation and relocation package is competitive and will be dependent upon qualifications and experience. There are a lot of benefits to working at REC. You'll be surrounded and supported by a great team of people who are passionate about what they do.

REC believes our team members are at the core of our success. In recognition of the vital role each employee plays every day, we provide a very strong benefits package including:

- Competitive Pay
- Medical, Dental, Vision, and Prescription Drug Coverage
- Flexible Spending Accounts
- 401(k) with Company Match
- Pension Plan
- Paid Holidays and Time Off
- Educational/Tuition Reimbursement Plan
- Employee Discounts
- Employee Assistance Program
- Wellness Programs
- Parental Leave
- Remote and Teleworking Options

People come to REC's region seeking the beauty of nature and an affordable lifestyle. A simple day trip can take you to the mountains, lakes, and the ocean for exploring or relaxing. When you're ready to head indoors, you won't find an area with more museums, entertainment venues, and restaurants to satisfy all interests. REC is nestled between the Nation's Capital and the capital of the Commonwealth, and the Fredericksburg region is Virginia's fastest growing market, boasting a highly educated labor force, lower cost of business and enviable quality of life. Whether you want the charm of a small town or the energy of a metropolitan environment, you can find it here.



POWER YOUR FUTURE. JOIN OUR TEAM!

REC has over 430 employees working across 22 counties, from the Blue Ridge Mountains to the southeastern shores of the Rappahannock River. REC is one of the largest electric cooperatives in the nation, with over 170,000 member connections across 17,000+ miles of power lines. While the service territory and employees are diverse, what always stays consistent are the core values: Caring, Integrity, Respect, and Service.

Working at REC means you will enjoy the support of a great team of professionals while also having a positive impact on the lives of people in our communities.

Our employees are some of the most dedicated, innovative, and brightest in the industry. We know that working at REC means we're building successful careers for you and a better life for our members.

Start Strong. Make Connections. Plan for the Future.